Form 8879-EO		IRS e-fil	le Signature	Authorization rganization	F	OMB No. 1545-0047			
	For calendar year 2			, 2020, and ending JUN 30	20 21	0000			
Department of the Treasury Internal Revenue Service		Do no	t send to the IRS. Ke		, 20 21	2020			
Name of exempt organization					Taxpayer ide	entification number			
OLDWAYS PRESE	RVATION 2	AND EXCH	ANGE						
TRUST INC.					04-30	31978			
Name and title of officer or per	rson subject to tax								
SARA BAER-SIN	NOTT								
PRESIDENT									
			nation (Whole Dolla	57					
check the box on line 1a, 2	2a, 3a, 4a, 5a, 6a b, 3b, 4b, 5b, 6b	a, or <b>7a</b> below, an b, or <b>7b</b> , whichev	nd the amount on that er is applicable, blank	er the applicable amount, if any, f t line for the return being filed wit t (do not enter -0-). But, if you ent ne line in Part I.	th this form wa	as			
1a Form 990 check here	►Хьт	otal revenue, if a	anv (Form 990, Part V	III, column (A), line 12)	1b	1,525,679.			
2a Form 990-EZ check h	ere 🕨 🗋 k	o Total revenue	e, if any (Form 990-EZ.	, line 9)	2b	, ,			
3a Form 1120-POL chec				22)					
4a Form 990-PF check h	ere 🕨 🗖 k			(Form 990-PF, Part VI, line 5)					
5a Form 8868 check here	e 🕨 k	Balance due	(Form 8868, line 3c)						
6a Form 990-T check her	re 🕨 🗖 k	<b>Total tax</b> (For	m 990-T, Part III, line 4	4)	6b				
7a Form 4720 check here		<b>Total tax</b> (For	m 4720, Part III, line 1	)	7b				
				er or Person Subject to T					
	I declare that	L am an office		zation or I am a person su		-			
(name of organization)				, (EIN), to the best of my knowledge ar		at I have examined a copy			
Agent to initiate an electro software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne	nic funds withdra e federal taxes o the U.S. Treasu thorize the finan- cessary to answ	awal (direct debi wed on this retu y Financial Ager cial institutions in er inquiries and	t) entry to the financia irn, and the financial ir nt at 1-888-353-4537 r nvolved in the process resolve issues related	thorize the U.S. Treasury and its I institution account indicated in nstitution to debit the entry to thi no later than 2 business days prior sing of the electronic payment of to the payment. I have selected able, the consent to electronic fu	the tax prepart is account. To or to the paym f taxes to recein a personal	ration revoke ent ive			
X I authorize RA	FFOI. AND	COMPANY	TNC		to outou up a	PIN 31978			
	FFOL AND	COMPANI	ERO firm name		to enter my i	Enter five numbers, but			
						do not enter all zeros			
a state agency(ie PIN on the return As an officer or p electronically file	es) regulating cha n's disclosure co person subject to d return. If I have ies as part of the	arities as part of nsent screen. o tax with respec e indicated within clsgneed/State p	the IRS Fed/State pro to the organization, in this return that a cop program, I will enter m	e indicated within this return that ogram, I also authorize the aforer I will enter my PIN as my signatu py of the return is being filed with y PIN on the return's disclosure	nentioned ER( ire on the tax y n a state agene	D to enter my /ear 2020 cy(ies)			
	Sa	ra Bacr-Si	nnott			2/22/2022			
Signature of officer or person subject	ct to tax 🕨 🦲 🚬	D07E472044464			Date				
	tion and Aut								
ERO's EFIN/PIN. Enter yo			ication	0435862213	1				
number (EFIN) followed by	, .			Do not enter all zeros	S				
	eturn in accordar			20 electronically filed return indic 3, Modernized e-File (MeF) Inform	nation for Auth				
ERO's signature 🕨 🦳 👘	tem Vitele			Date ▶2.2	2.2022				
<i> </i>	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So								
				•		Form <b>9970 EO</b> (0000)			
LHA For Paperwork Red	uction Act Noti	ce, see instruct	IUNS.			Form <b>8879-EO</b> (2020)			
023051 11-03-20									

			EXTENDED TO MAY 16, 202	2	
	Ω	00	Return of Organization Exempt From	m Income Tax	OMB No. 1545-0047
For	n <b>J</b>	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	e (except private foundatio	ns) <b>2020</b>
Dene		of the Treesury	Do not enter social security numbers on this form as it i	may be made public.	Open to Public
Interr	nal Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the I		Inspection
AF	or th	e 2020 calend	ar year, or tax year beginning $ m JUL1$ , $2020$ and endin	g JUN 30, 2021	
Bc	heck if pplicab			D Employer identified	cation number
		U OLDW	AYS PRESERVATION AND EXCHANGE		
	Addre chang		T_INC.	04-30319	70
	_chang		usiness as and street (or P.O. box if mail is not delivered to street address) Room		
	_returr Final	266	and street (or P.0. box if mail is not delivered to street address) Room/ BEACON STREET	/suite E Telephone number 617-421-	
	Lreturr termi ated	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,543,984.
	Amer		ON, MA 02116	H(a) Is this a group re	
			nd address of principal officer: SARA BAER-SINNOTT	for subordinates	
	pend		AS C ABOVE	H(b) Are all subordinates in	
11	ax-ex	empt status:	X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or		list. See instructions
			OLDWAYSPT.ORG	H(c) Group exemption	
ΚF	orm o	f organization:	X Corporation Trust Association Other ▶ L	Year of formation: 1988	State of legal domicile: MA
Pa	art I				
é	1	Briefly describ	e the organization's mission or most significant activities: TO PRES	ERVE AND PROMO	TE
Governance			UL, TRADITIONAL AND SUSTAINABLE EATI		
ern.	2		x if the organization discontinued its operations or disposed of		
go	3				<u>    10                                </u>
<u>م</u>	4		lependent voting members of the governing body (Part VI, line 1b)		<u>9</u> 15
ties	5		of individuals employed in calendar year 2020 (Part V, line 2a)	35	
Activities &	6		of volunteers (estimate if necessary)	0.	
¥			business taxable income from Form 990-T, Part I, line 11		0.
		Net differated		Prior Year	Current Year
ø	8	Contributions	and grants (Part VIII, line 1h)	4 4 4 4 4 4 4 4	1,390,989.
Revenue	9		ce revenue (Part VIII, line 2g)		111,543.
eve	10		come (Part VIII, column (A), lines 3, 4, and 7d)		23,147.
œ	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,525,679.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		6,000.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.
ses			r compensation, employee benefits (Part IX, column (A), lines 5-10)		1,014,702.
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) ►35,609.	0.	0.
Ä					365,385.
			es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,386,087.
	18 19		s. Add lines 13-17 (must equal Part IX, column (A), line 25) expenses. Subtract line 18 from line 12		139,592.
es		Revenue less		Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (I	Part X, line 16)	1,240,713.	1,342,255.
Ass J Ba	21		(Part X, line 26)	427,653.	399,040.
Func	22		fund balances. Subtract line 21 from line 20	813,060.	943,215.
	art II			· · ·	· · ·
Und	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules and s	statements, and to the best of my	/ knowledge and belief, it is
true,	corre	ct, and complete	Declaration of preparer (other than officer) is based on all information of which pre	eparer has any knowledge.	
Sig	n	,	e of officer	Date	
Her	е	SARA	BAER-SINNOTT, PRESIDENT		

	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	JONATHAN VITALE			self-employed P01922134				
Preparer	Preparer Firm's name RAFFOL AND COMPANY INC Firm's EIN 47							
Use Only	Firm's address 105 CHESTNUT ST	SUITE 11						
	NEEDHAM, MA 0249	2		Phone no. 781 - 444 - 4926				
May the I	May the IRS discuss this return with the preparer shown above? See instructions 🛛 🚺 🗙 🛄 No							
032001 12-2	32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2020)							

SEE SCHEDULE	O FO	R ORGANIZATION	MISSION	STATEMENT	CONTINUATION

Form **990** (2020)

orm	OLDWAYS PRESERVATION AND EXCHANGE 1990 (2020) TRUST INC. 04-3031978	Pag
	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	OLDWAYS IS A NONPROFIT DEDICATED TO IMPROVING PUBLIC HEALTH BY	
	INSPIRING INDIVIDUALS AND ORGANIZATIONS TO EMBRACE THE HEALTH,	
	SUSTAINABLE JOYS OF THE "OLD WAYS" OF EATING - HERITAGE BASED DIETS	
	HIGH IN TASTE, NOURISHMENT, SUSTAINABILITY, AND JOY. OLDWAYS' MISSION	Ν
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, an	d
	revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 235,818 • including grants of \$ ) (Revenue \$ 2,6	16
	NARRATIVE: WHOLE GRAINS MONTH IN SEPTEMBER 2020 WAS SUCCESSFUL WITH	
	426 PARTICIPANTS IN OUR ONLINE CONTEST AND ABOUT 2.5K ENGAGEMENTS ON	
	SOCIAL MEDIA. ON WHOLE GRAIN SAMPLING DAY IN MARCH 2021, 120+ PARTNE	R
	ORGANIZATIONS PARTICIPATED WITH US ON SOCIAL MEDIA WITH POSTS, VIDEO	S,
	AND EVENTS. IN ADDITION TO THESE ANNUAL EDUCATIONAL CAMPAIGNS, THE W	GC
	CONTINUALLY PROVIDES EDUCATIONAL RESOURCES ABOUT WHOLE GRAINS -	
	SCIENTIFIC, PRACTICAL, CULINARY AND NUTRITIONAL - IN ORDER TO HELP	
	CONSUMERS FIND, COOK AND CONSUME WHOLE GRAINS. THE WGC ALSO CONTINUE	S
	TO SUPPORT ITS MISSION AND ITS MEMBERS BY WORKING CLOSELY WITH	
	REGULATORS AND INTERNATIONAL ORGANIZATIONS. OLDWAYS SUBMITTED OFFICIA	AI
	COMMENTS TO USDA/HHS, USDA FNS, AND THE CHINESE NUTRITION SOCIETY.	
4b	(Code: ) (Expenses \$ 114,833. including grants of \$ ) (Revenue \$ 69,7	3 9
	OLDWAYS MEDITERRANEAN PROGRAM IS FOCUSED ON INSPIRING PEOPLE TO ADOP	г
	THE HEALTHY AND DELICIOUS MEDITERRANEAN DIET. WE DO THIS THROUGH A	
	VARIETY OF ACTIVITIES INCLUDING: (1) BI-WEEKLY MEDITERRANEAN	
	E-NEWSLETTER, FRESH FRIDAY THAT GOES OUT TO OVER 32,000 INDIVIDUALS	AN
	ORGANIZATIONS; (2) WEBINARS FOR REGISTERED DIETITIANS (WITH FREE	
	CONTINUING EDUCATION CREDITS); (3) A WIDE VARIETY OF SOCIAL MEDIA	
	POSTINGS; (4) A FACEBOOK MEDITERRANEAN DIET CHALLENGE TWICE A YEAR	
	(JANUARY AND MAY); (5) CELEBRATION OF MEDITERRANEAN MONTH IN MAY; (6	)
	ROBUST INFORMATION AND RECIPES ABOUT THE MEDITERRANEAN DIET ON THE	
	OLDWAYS WEBSITE; (7) MEDIA INTERVIEWS.	
4c	(Code: ) (Expenses \$ 103,712. including grants of \$ ) (Revenue \$ 5	87
	THE OLDWAYS CHEESE COALITION INSPIRES PEOPLE TO EMBRACE THE JOYS OF	
	OLD WAYS OF EATING TRADITIONAL CHEESES IN HEALTHY AMOUNTS. TO DO TH	
	THE COALITION SENDS A MONTHLY E-NEWSLETTER CALLED THE CHEESE PLATE,	
	WHICH FEATURES 3 OR 4 CHEESES EACH MONTH. THE COALITION ALSO HAS A	
	STRONG INSTAGRAM PROGRAM, PROVIDING INFORMATION AND INSPIRATION TO I	Г
	14,000 FOLLOWERS. THE COALITION ALSO ORGANIZES AN INTERNATIONAL RAW	
	MILK CHEESE APPRECIATION DAY EACH YEAR, WITH INSTAGRAM LIVE INTERVIE	N.S.
	AND ACTIVITIES AT RETAIL. THE OLDWAYS WEBSITE ALSO PROVIDES	
	INFORMATION ABOUT TRADITIONAL, ARTISANAL AND RAW MILK CHEESES.	
	INFORMATION ABOUT TRADITIONAL, ARTIDANAL AND RAW MILE CHELDED.	
4d	Other program services (Describe on Schedule O.)         (Expenses \$ 651,093. including grants of \$ 6,000.) (Revenue \$ 38,601.)	
le	Total program service expenses ► 1,105,456.	) /*
		<b>/</b> (2
2002	<sup>2</sup> 12-23-20 <b>3</b>	
70	222 148046 04-3031978 2020.05080 OLDWAYS PRESERVATION AND EX 04-30	2
10	222 140040 04-3031970 2020.03000 ODDWAIS PRESERVATION AND EX 04-30	5

#### OLDWAYS PRESERVATION AND EXCHANGE

	990 (2020) TRUST INC. 04-3031	.978	Р	age <b>3</b>
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
03200	3 12-23-20	Form	990	(2020)
	4			

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#### OLDWAYS PRESERVATION AND EXCHANGE

C	) 4 – 3	03197	78	Page <b>4</b>

	990 (2020) TRUST INC. 04-3032	L978	P	age <b>4</b>
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		^
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	x	
24 2	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
~	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
05 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		- 73
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	7		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		X	
	(gambling) winnings to prize winners?			(2020)
032004	· 12-23-20 5	Form	390	,∠∪∠∪)
270	222 148046 04-3031978 2020.05080 OLDWAYS PRESERVATION AND EX	04-	-303	301

# OLDWAYS PRESERVATION AND EXCHANGE

04-	30	31	978	Page 5

	990 (2020) TRUST INC. 04-3031 t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	970	P	age <b>5</b>		
Fai			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		165	NO		
24	filed for the calendar year ending with or within the year covered by this return 2a 15					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х			
-	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•				
•	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.	0-				
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90				
10	Initiation fees and capital contributions included on Part VIII, line 12 10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>					
	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders					
	Gross income from other sources (Do not net amounts due or paid to other sources against					
~	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans 13b					
с	Enter the amount of reserves on hand 13c					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
b	<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		X		
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 4720, Schedule O.			(0000)		

Form **990** (2020)

032005 12-23-20

# OLDWAYS PRESERVATION AND EXCHANGE

Form	990 (2020) TRUST INC.		04-3031	.978	Р	age <b>6</b>
_	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough				
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C	. See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			1 40		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
-	Enter the number of voting members included on line 1a, above, who are independent	1b	9	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					x
•	officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the			3		x
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
6	Did the organization have members or stockholders?			6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or ap			-		
	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	e Code.)			
					Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch			104		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b 11a	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body. Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y beru		TId		
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye					
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	ıl by ir	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger			10		v
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat		•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ			16b		
Sec	exempt status with respect to such arrangements?					
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ MA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, ar	nd 990	D-T (Section 501(c)(3	B)s only	) avai	lable
	for public inspection. Indicate how you made these available. Check all that apply.		, , -//(-	, <b>j</b>	,	
	X Own website Another's website Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict	of interest policy, ar	nd finar	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	nd records 🕨			
	SARA BAER-SINNOTT - 617-421-5500					
	266 BEACON STREET, BOSTON, MA 02116			-	000	(0000)
032006	12-23-20 <b>7</b>			Form	990	(2020)
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OLDWAYS PRESERVATION AND EXCHANGE

TRUST INC.

04-3031978 Page 7

Form 990 (2	2020) TRUST	INC.	04 - 30
Part VII	Compensation of Office	ers, Directors, Trustees, Key Employees, Highest Compe	nsated
	Employees, and Indepe	endent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per	Average Position R		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of			
	(list any hours for related organizations below line)	stee or director	Institutional trustee	Offlicer	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SARA BAER-SINNOTT	40.00	v		x			106 000	0.	12 002
PRES/CLERK/EXEC DIR	2.00	X		^			186,829.	0.	13,802.
(2) PHILIP MELDRUM TREASURER	2.00	x		x			0.	0.	0.
(3) JESSE Z COOL	2.00			<u> </u>			0.	0.	0.
VICE CHAIR	2.00	x		x			0.	0.	0.
(4) GEORGE GENDRON	2.00								
DIRECTOR		x					0.	0.	0.
(5) ANA SORTUN	2.00								
DIRECTOR		X					0.	0.	0.
(6) CATHERINE STRANGE	2.00								
DIRECTOR		Х					0.	0.	0.
(7) DAN KISH	2.00								
DIRECTOR		Х					0.	0.	0.
(8) NICKI BRIGGS	2.00								
DIRECTOR		X					0.	0.	0.
(9) TED NELSON	2.00	v					0.	0.	0.
DIRECTOR (10) SHAKIR CANNON-MOYE	2.00	X					0.	0.	0.
DIRECTOR	2.00	x					0.	0.	0.
032007 12-23-20									Form <b>990</b> (2020)

032007 12-23-20

Form **990** (2020)

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	OLDWAYS B 990 (2020) TRUST INC	Ζ.								04-30	319	978	Pa	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A) Name and title	<b>(B)</b> Average hours per	(do box	not c , unle	Pos heck	C) ition more erson		one h an	<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation		am	(F) timate	
		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	C)	com fro orga and	other pensa om the anizati d relate nizatio	e ion ed
	Subtotal Total from continuation sheets to Part VI								186,829.		0.	1:	3,8	02.
	Total (add lines 1b and 1c) Total number of individuals (including but n								186 , 829 . eceived more than \$100		0.	1:	3,8	
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s			key e					ghest compensated emp			3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	im of reportab	le co	-	ensa	atior	n and	d ot	her compensation from			4	x	
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i>	accrue comper	nsat	ion f	from	any	/ unr	elat	ted organization or indivi			5		х
	tion B. Independent Contractors									•				
1	Complete this table for your five highest co the organization. Report compensation for	-	-								bensa			
	(A) Name and business	address	N	ONI	Ξ				(B) Description of s	ervices	Co	(C omper	s) Isatio	n
<u> </u>	Total number of independent contractors (i		-		al <b>4</b> a	410 0	1			ave these				

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 
0 \$100,000 of compensation from the organization 🕨

Form **990** (2020)

032008 12-23-20

Form 990 (2020)

TRUST INC.

## OLDWAYS PRESERVATION AND EXCHANGE

Pa	rt V	/111	Statement of Revenue						
			Check if Schedule O contains a res	ponse	or note to any lir	ne in this Part VIII	(7)	(2)	
						(A) Total revenue	Related or exempt	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		b	Federated campaigns     1a       Membership dues     1b	1,	178,879.				36010113 312 - 314
fts,			Fundraising events 1c			-			
, Gi nila			Related organizations       1d         Government grants (contributions)       1e			-			
Sir			All other contributions, gifts, grants, and			-			
buti		•	similar amounts not included above <b>1f</b>		212,110.				
diti		g	Noncash contributions included in lines 1a-1f	\$	-				
aS		h	Total. Add lines 1a-1f		►	1,390,989.			
					Business Code				
ice	2		PUBLICATIONS		541900	93,223.			
erv ue		b	LICENSING FEES		541900 541900	15,965.			
m S ven		c	PROGRAM FEES		541900	2,355.	2,355.		
Program Service Revenue		d							
Pro		e f	All other program service revenue						
			Total. Add lines 2a-2f		<b></b>	111,543.			
	3	0	Investment income (including dividends						
			other similar amounts)		►	12,823.			12,823.
	4		Income from investment of tax-exempt		•				
	5		Royalties						
			(i) Re	eal	(ii) Personal	-			
			Gross rents 6a			-			
			Less: rental expenses 6b Rental income or (loss) 6c			1			
			Net rental income or (loss)		· · · · · · · · · · · · · · · · · · ·				
	7		Gross amount from sales of (i) Secu	rities	(ii) Other				
			assets other than inventory 7a 28,6	529.		]			
		b	Less: cost or other basis						
anue			and sales expenses 7b 18,3			-			
Revenue			Gain or (loss)			10,324.			10,324.
er H			Net gain or (loss) Gross income from fundraising events (not		<b>&gt;</b>	10,524.			10,524.
Gt	0	a	including \$ of						
-			contributions reported on line 1c). See						
			Part IV, line 18	. 8a					
		b	Less: direct expenses						
			Net income or (loss) from fundraising ev		<u></u>				
	9	а	Gross income from gaming activities. Se						
		<b>L</b>	Part IV, line 19			-			
			Less: direct expenses Net income or (loss) from gaming activit		<u> </u>				
			Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold						
			Net income or (loss) from sales of inven		►				
s					Business Code				
neor	11								
ellar ven		b							
Miscellaneous Revenue		c c	All other revenue						
Σ			Total. Add lines 11a-11d						
	12	-	Total revenue. See instructions			1,525,679.	111,543.	0.	23,147.
03200		.23						•	Form <b>990</b> (2020)

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Part IX Statement of Functional Expenses

Form 990 (2020)

### OLDWAYS PRESERVATION AND EXCHANGE

TRUST INC.

04-3031978 Page 10

7b. 8b. 9b. and 70b of Part VIII.       Total expenses       Program service expenses       Management expenses         1 Grants and other assistance to domestic individuals. See Part V, line 22       6 , 000 .       6 , 000 .       6 , 000 .         2 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, line 22       5 .       6 .       0 .       6 .       0 .         3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, line 22       201, 449 .       130 , 942 .       60 ., 435         6 Compensation of current officers, directors, trustees, and key employees       201, 449 .       130 , 942 .       60 ., 435         7 Other sates and vages differed water scient 4988(r)(3)(8)       679 , 194 .       608 . 953 .       52 , 681         8 Pension plan actruals and contributions (include sociation 498(R)(3)(8)       64 , 302 .       55 , 294 .       7 , 115         9 Other employee benefits       43 , 662 .       38 , 111 .       4 , 321         9 Other employee benefits       43 , 718 .       3 , 718 .         9 Other (filter 1g amount scoeds 10% of line 25, 024 .       55 , 827 .       52 , 139 .       3 , 442         2 Advertising and promotion       3 , 689 .       3 , 689 .       3 , 689 .       3 , 689 .         1 Investment management fees       48 , 260 .		Check if Schedule O contains a respon ot include amounts reported on lines 6b,	ise or note to any line in (A)	(B)	(C)	(D)
and domestic governments. See Part IV, line 21         6,000.         6,000.           2 Grants and other assistance to domestic individuals. See Part IV, lines 15 and 16	7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising expenses
2       Grants and other assistance to domestic individuals. See Part IV, line 22         3       Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16		-	C 000	C 000		
individuals. See Part IV, line 22         individuals. See Part IV, line 22           Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16         individuals. See Part IV, lines 15 and 16           Benefits paid to or for members.         201, 449         130, 942         60, 435           Compensation of current officers, directors, trustees, and key employees         201, 449         130, 942         60, 435           Compensation on included above to disqualified persons (as defined under section 4958(r)(1)) and nersons discribed in section 4958(r)(1)) and persons discribed in section 4958(r)(1) and persons discribed in the 458(r) and 420, persons 42, 200, 200, 200, 200, 200, 200, 200,			6,000.	6,000.		
3       Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, lines 15 and 16						
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16						
individuals. See Part IV, lines 15 and 16         individuals. See Part IV, lines 15 and 16           4         Berefits paid to or for members         individuals. See Part IV, lines 15 and 16           5         Compensation of current officers, directors, trustees, and key employees         201,449.         130,942.         60,435           6         Compensation not included above to disqualified persons (as defined under section 4958(r)(1)) and persons (as defined under section 4958(r)(3)(8)         679,194.         608,953.         52,681           7         Other satisfies and wages         679,194.         608,953.         52,681           8         Pension plan acruals and contributions (include section 401(k) and 403(b) employer contributions)         64,302.         55,294.         7,115           9         Cher enderse acruations and truth as and contributions (include section 430(k)) employer contributions)         64,302.         59,030.         59,030.           10         Payrolitaxes         26,095.         21,995.         3,288           11,296.         11,296.         11,296.         64,302.         59,030.           10         Lobbying         55,827.         52,139.         3,442           2         Advertising and promotion         48,260.         37,931.         10,329           2         Advertising and promotion         4		Ç				
4       Benifts paid to or for members       201,449.       130,942.       60,435         5       Compensation of current officers, trustees, and key employees       201,449.       130,942.       60,435         6       Compensation not included above to disputified persons (as defined under section 4958(1/1)) and persons described in section 4958(1/1) and persons described in section 4958(1/1) and persons described in section 4958(1/1) and 403(b) employer contributions (include section 4016(k) and 403(b) employers):       679,194.       608,953.       52,681         9       Other employee benefits       43,662.       38,111.       4,321         9       Derayori Haves       26,095.       21,995.       3,288         11       Fees for services (nonemployees):       11,296.       11,296.       12,995.         12       Advertising services. See Part IV, line 17       59,030.       59,030.       2,030.         12       Advertising and promotion       3,689.       3,689.       3,718         9       Other expenses       48,260.       37,931.       10,329         13       Other expenses on School (Gials.       5,589.       15,589.       15,589.         15       Fospaties       6,7776.						
5         Compensation of current officers, directors, trustees, and key employees         201,449.         130,942.         60,435           6         Compensation not included above to disgualified persons (as defined under section 4958(c)(3)(B)         679,194.         608,953.         52,681           8         Pension plan accruats and contributions (include section 401(k) and 403(b) employer contributions)         64,302.         55,294.         7,115           9         Other staines and waybe         43,662.         38,111.         4,321           10         Payrol taxes         26,095.         21,995.         3,288           11         Fees for services (nonemployees):         43,662.         38,111.         4,321           26,095.         21,995.         3,288         59,030.         59,030.           1         Lobbying         9,030.         59,030.         59,030.           2         Advertising and promotion         48,260.         37,931.         10,329           30         Office expenses         15,589.         15,589.         15,589.           30         Office expenses, notical meetings         6,776.         3,914.         2,862           310         Other officials         9,191.         472.         8,719           311         Pa		F				
trustees, and key employees       201,449.       130,942.       60,435         6 Compensation not included above to disqualified persons (ascribed in section 4958(c)(3)(8)       679,194.       608,953.       52,681         7 Other salaries and wages       64,302.       55,294.       7,115         9 Other employee benefits       26,095.       21,995.       3,288         10 Payroli taxes       26,095.       21,995.       3,288         11 Fees for services (nonemployees):       43,662.       38,111.       4,321         a Management       b Legal       11,296.       11,296.       0         e Professional fundraising services. See Part IV, line 17       718.       3,718.       3,718.         g Other, (II in 13 anound receded 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.       3,689.       3,689.         24 Advertising and promotion       3,689.       3,689.       3,689.         3 Office expenses       48,260.       37,931.       10,329         2 Advertising and promotion       15,589.       15,589.       15,589.         17 Tavel       15,589.       15,589.       16,846.       1,846.         10 Paynetis to affiliates       7,862.       7,862.       7,862.         10 Interest.       15,583.       13,988.		F				
6         Compensation not included above to disqualified persons (as defined under section 4958()(3)(8)           7         Other salaries and wages           8         Persion plan accruis and contributions)           9         Other employee benefits           9         Other employee benefits           9         Paryol taxes           10         Payrol taxes           24         Deparol taxes           9         Other employee benefits           9         Other envices (nonemployees):           a         Management           b         Legal           11         7.296           9         Professional fundraising services. See Part IV, line 17           9         Professional fundraising services. See Part IV, line 17           9         Professional fundraising services. See Part IV, line 17           9         Other. (If line 11g anount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch.)         55, 827.         52, 139.         3, 442           3         Advertising and promotion         3, 689.         3, 689.         3, 689.         3, 689.           30         Coccupancy         124, 107.         104, 938.         15, 373           17         Travel         1, 846.         1, 846.			201,449,	130,942,	60.435.	10,072
persons (as defined under section 4958(I)(1)) and persons described in section 4958(I)(3)(B)         679,194.         608,953.         52,681           8         Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         64,302.         55,294.         7,115           9         Other enployee benefits         43,662.         38,111.         4,321           10         Payroll taxes         26,095.         21,995.         3,288           11         296.         11,296.         14,332           14         Fees for services (nonemployees): a Management         59,030.         59,030           15         Ees for services (nonemployees): a Management         59,030.         59,030.           16         Lobbying         9         11,296.         11,296.           9         Other (fline 11g amount exceds 10% of line 25, column (A) amount, list line 11g expenses on Sch O), Othice expenses.         55,827.         52,139.         3,442           2         Advertising and promotion         3,689.         3,689.         3,689.         3,689.           2         Conternences, conventions, and meetings         124,107.         104,938.         15,573.           16         Cocupancy         124,107.         104,938.         15,589.         15,589. <tr< td=""><td></td><td></td><td>201/11/</td><td>10070120</td><td></td><td>107072</td></tr<>			201/11/	10070120		107072
persons described in section 4958(c)(3)(B)         679,194.         608,953.         52,681           7 Other salaries and vages         679,194.         608,953.         52,681           8 Pension plan acruits and contributions)         64,302.         55,294.         7,115           9 Other employee benefits         43,662.         38,111.         4,321           10 Payroll taxes         26,095.         21,995.         3,288           11 Fees for services (nonemployees):         11,296.         11,296.         59,030           a Management         59,030.         59,030         59,030           b Legal         11,296.         11,296.         13,718.           9 Other. (If line 11g anount exceeds 00% of line 25, column (A) amount, list line 11g expenses on Sch 0.)         3,689.         3,689.           12 Advertising and promotion         48,260.         37,931.         10,329           13 Office expenses.         48,260.         37,931.         10,329           14 Information technology         2,311.         205.         2,106           15 Royatties         124,107.         104,938.         15,373           16 Occupancy         7,862.         7,862         7,862           17 Payments to affiliates         9,191.         472.         8,719<						
7       Other salaries and wages       679,194.       608,953.       52,681         8       Pension plan accruates and contributions (include section 40(k) and 403(k) employer contributions)       64,302.       55,294.       7,115         9       Other employee benefits       43,662.       38,111.       4,321         10       Payroll taxes       26,095.       21,995.       3,288         11       Fees for services (nonemployees):       43,662.       38,111.       4,321         9       Management       59,030.       59,030.       59,030.         4       Bayroid taxing services. See Part IV, line 17       111,296.       55,827.       52,139.       3,718.         9       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       3,689.       3,689.       3,689.         12       Advertising and promotion       3,689.       3,689.       3,689.       3,689.         14       Information technology       2,311.       205.       2,106         15       Royatiles       6,776.       3,914.       2,862         16       Occupancy       124,107.       104,938.       15,373         17       Travel       5,589.       15,589.       15,589.						
8       Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)       64,302.55,294.7,115         9       Other employee benefits       26,095.21,995.3,288         10       Peayroli taxes       26,095.21,995.3,288         11       Fees for services (nonemployees):       11,296.         12       Management       11,296.         11       Legal       11,296.         12       Accounting       59,030.         14       Impose the services (nonemployees):       3,718.         15       Legal       11,296.         11       290.30.       59,030.         11       Counting       59,030.         11       Counting       55,827.52,139.3,442         13       Office expenses       55,827.52,139.3,442         14       Information technology       2,311.205.2,106         15       Royatties       124,107.104,938.15,373         16       Occupancy       124,107.104,938.15,373         17       Travel       15,589.15,589.15         18       Payments of travel or entertainment expenses       6,776.3,914.2,862         19       Conferences, conventions, and meetings       6,776.3,914.2,862         18       Depreciation, depletion, and a			679,194.	608,953.	52,681.	17,560
section 401(k) and 403(b) employer contributions)         64, 302.         55, 294.         7, 115           9         Other employee benefits         43, 662.         38, 111.         4, 321           10         Payroll taxes         26, 095.         21, 995.         3, 288           11         Fees for services (nonemployees):         11, 296.         11, 296.         21, 995.         3, 288           11         Fees for services (nonemployees):         11, 296.         11, 296.         11, 296.           2         Accounting         59, 030.         59, 030         59, 030           2         Caccounting         59, 030.         59, 030         59, 030           2         Caccounting         55, 827.         52, 139.         3, 442           11         Caccounting (It line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch (D)         3, 689.         3, 718.           3         Office expenses         48, 260.         37, 931.         10, 329           4         Information technology         2, 311.         205.         2, 106           5         Royaties         6, 776.         3, 914.         2, 862           6         Orderences, conventions, and meetings         6, 776.         3, 914. <t< td=""><td></td><td></td><td></td><td>,</td><td></td><td>.,</td></t<>				,		.,
9       Other employee benefits       43,662.       38,111.       4,321         10       Payroll taxes       26,095.       21,995.       3,288         11       Fees for services (nonemployees):       3       3,288         11       Legal       11,296.       11,296.         12       Accounting       59,030.       59,030.         14       Legal       11,296.       11,296.         15       Professional fundraising services. See Part IV, line 17       55,827.       52,139.       3,442         16       Occupancy       3,689.       3,689.       3,689.       3,689.         11       205.       2,106       3,589.       10,329       2,311.       205.       2,106         15       Royatties       0.00       2,311.       205.       2,106       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       10,329       11,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,846       1,386,087.       1,105,456. <td></td> <td></td> <td>64,302.</td> <td>55,294.</td> <td>7,115.</td> <td>1,893</td>			64,302.	55,294.	7,115.	1,893
10       Payroll taxes       26,095.       21,995.       3,288         11       Fees for services (nonemployees):       11,296.       11,296.       11,296.         a Management       11,296.       11,296.       59,030.       59,030.         c Accounting       59,030.       59,030.       59,030.         e Professional fundraising services. See Part IV, line 17       11,296.       11,296.         f Investment management fees       3,718.       3,718.         g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)       3,689.       3,689.         12       Advertising and promotion       3,689.       3,689.       3,442         13       Office expenses       48,260.       37,931.       10,329         14       Information technology       2,311.       205.       2,106         15       Royaties       124,107.       104,938.       15,373         16       Cocupancy       124,107.       104,938.       15,373         17       Travel       15,589.       15,589.       15,389.         18       Payments to affiliates       7,862.       7,862.       7,862.         19       paynents to affiliates       9,191.       472.					4,321.	1,230
11       Fees for services (nonemployees):       a Management       11,296.       11,296.         a Management       11,296.       11,296.       59,030.         b Legal       59,030.       59,030.         c Accounting       59,030.       59,030.         e Professional fundraising services. See Part IV, line 17       55,827.       52,139.       3,442         g Other. (If line 11g amount exceeds 10% of line 25, columm (A) amount, list line 11g expenses on Sch 0.)       3,689.       3,689.       3         12       Advertising and promotion       3,689.       3,689.       3       48         13       Office expenses       48,260.       37,931.       10,329         14       Information technology       2,311.       205.       2,106         Royaties       9       15,589.       15,373         16       Occupancy       124,107.       104,938.       15,373         17       Travel       15,589.       15,589.       15         18       Payments to affiliates       7,862.       7,862.       7,862.         19       Depreciation, depletion, and amortization       7,862.       7,862.       7,862.         10       Payments to affiliates       9,191.       472.       8,719 <td></td> <td></td> <td>26,095.</td> <td></td> <td>3,288.</td> <td>812</td>			26,095.		3,288.	812
a Management       11,296.         b Legal       11,296.         c Accounting       59,030.         d Lobbying       9         e Professional fundraising services. See Part IV, line 17       3,718.         f Investment management fees       3,718.         g Other. (Iff line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       3,689.       3,689.         12 Advertising and promotion       3,689.       3,689.       3,689.         13 Office expenses       48,260.       37,931.       10,329         14 Information technology       2,311.       205.       2,106         Royatties       9       124,107.       104,938.       15,373         17 Travel       15,589.       15,589.       15,589.         18 Payments of travel or entertainment expenses       6,776.       3,914.       2,862         11,846.       1,846.       1,846       1,846         12 Payments to affiliates       9,191.       472.       8,719         20 Deprecision, depletion, and amortization       9,191.       472.       8,719         21 Insurance       9,191.       472.       8,719         24 Other expenses       10% other expenses on Schedle 0.)       15,883.       13,988.			-	-		
b Legal       11,296.       11,296.         c Accounting       59,030.       59,030.         d Lobbying       9       9         e Professional fundraising services. See Part IV, line 17       3,718.       3,718.         f Investment management fees       3,718.       3,718.         g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       55,827.       52,139.       3,442         12 Advertising and promotion       3,689.       3,689.       3,689.       10,329         13 Office expenses       48,260.       37,931.       10,329         14 Information technology       2,311.       205.       2,106         Royatties       9       124,107.       104,938.       15,373         16 Occupancy       124,107.       104,938.       15,373         17 Travel       15,589.       15,589.       15,589.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         19 Conferences, conventions, and meetings       7,862.       7,862       7,862         21 Payments to affiliates       9,191.       472.       8,719         24 Other expenses Inteize expenses no covered above (List miscelaneous expenses on Schedu						
c Accounting       59,030.       59,030.         d Lobbying       59,030.       59,030.         e Professional fundraising services. See Part IV, line 17       1         f Investment management fees       3,718.       3,718.         g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       3,689.       3,689.         12 Advertising and promotion       3,689.       3,689.       3,689.         13 Office expenses       48,260.       37,931.       10,329         14 Information technology       2,311.       205.       2,106         15 Royalties       124,107.       104,938.       15,373         17 Travel       15,589.       15,589.       15,589.         18 Payments of travel or entertainment expenses for any federal, state, or local public officias       6,776.       3,914.       2,862         20 Interest       1,846.       1,846       1,846         12 Apprents to affiliates       7,862.       7,862         22 Depreciation, depletion, and amortization above expenses on line 24e. If inscellaneous expenses on line			11,296.	11,296.		
d Lobbying       Professional fundraising services. See Part IV, line 17         f Investment management fees       3,718         g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)       3,689       3,689         12 Advertising and promotion       3,689       3,689       3,442         13 Office expenses       48,260       37,931       10,329         14 Information technology       2,311       205       2,106         15,589       15,589       15,373       15,373         16 Occupancy       124,107       104,938       15,373         17 Travel       15,589       15,589       15,389         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776       3,914       2,862         20 Interest       7,862       7,862       7,862         21 Payments to affiliates       7,862       9,191       472       8,719         20 Other expenses. Itemize expenses on Schedule 0.)       15,883       13,988       1,895         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087       1,105,456       245,022			59,030.		59,030.	
e       Professional fundraising services. See Part IV, line 17         f       Investment management fees         g       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)         12       Advertising and promotion         13       Office expenses         14       Information technology         15       Royatties         16       Occupancy         17       Travel         18       Payments of travel or entertainment expenses for any federal, state, or local public officials officials in terest         19       Conferences, conventions, and meetings         20       Interest         21       Payments to affiliates         22       Depreciation, depletion, and amortization amount, list line 25, column (A) amount, list line 24e, expenses on Schedule 0.)         21       Insurance         24       All other expenses         25       Total functional expenses. Add lines 1 through 24e         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						
g       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       55,827.52,139.3,442         Advertising and promotion       3,689.3,689.         13       Office expenses       48,260.37,931.10,329         14       Information technology       2,311.205.2,106         15       Royatties						
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       55,827.52,139.3,442         12 Advertising and promotion       3,689.3,689.         13 Office expenses       48,260.37,931.10,329         14 Information technology       2,311.205.2,106         15 Royatties	f	Investment management fees	3,718.		3,718.	
12       Advertising and promotion       3,689.       3,689.         13       Office expenses       48,260.       37,931.       10,329         14       Information technology       2,311.       205.       2,106         15       Royatties       124,107.       104,938.       15,373         16       Occupancy       124,107.       104,938.       15,373         17       Travel       15,589.       15,589.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         19       Conferences, conventions, and meetings       6,776.       3,914.       2,862         20       Interest       1,846.       1,846         21       Payments to affiliates       7,862.       7,862         22       Depreciation, depletion, and amortization amount, list line 24e expenses on Schedule (), an OULES AND SUBSCRIPTIONS       15,883.       13,988.       1,895         25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087.       1,105,456.       245	g	Other. (If line 11g amount exceeds 10% of line 25,				
13       Office expenses       48,260.       37,931.       10,329         14       Information technology       2,311.       205.       2,106         15       Royalties       124,107.       104,938.       15,373         16       Occupancy       124,107.       104,938.       15,373         17       Travel       15,589.       15,589.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         10       Interest       1,846.       1,846       1,846         20       Interest       7,862.       7,862         21       Payments to affiliates       7,862.       7,862         22       Insurace       9,191.       472.       8,719         24       Other expenses. Itemize expenses on Schedue (0.) a DUES AND SUBSCRIPTIONS       15,883.       13,988.       1,895         25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational ampain and fundraising solicitation.       1,386,087.       1,105,456.       245,022		column (A) amount, list line 11g expenses on Sch 0.)			3,442.	246
14       Information technology       2,311.       205.       2,106         15       Royalties       124,107.       104,938.       15,373         16       Occupancy       15,589.       15,589.       15,589.         17       Travel       15,589.       15,589.       15,373         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         20       Interest       1,846.       1,846       1,846         21       Payments to affiliates       1,846.       1,846         22       Depreciation, depletion, and amortization       7,862.       7,862         23       Insurance       9,191.       472.       8,719         24       Other expenses. Itemize expenses on tovered above (List miscellaneous expenses on Schedule 0.)       15,883.       13,988.       1,895         25       Total functional expenses.       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087.       1,105,456.       245,022	12	Advertising and promotion				
15       Royalties       124,107.       104,938.       15,373         16       Occupancy       124,107.       104,938.       15,373         17       Travel       15,589.       15,589.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         19       Conferences, conventions, and meetings       6,776.       3,914.       2,862         20       Interest       1,846.       1,846         21       Payments to affiliates       7,862.       7,862         22       Depreciation, depletion, and amortization       7,862.       7,862         23       Insurance       9,191.       472.       8,719         24       Other expenses on Schedule 0.)       15,883.       13,988.       1,895         25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087.       1,105,456.       245,022	13	Office expenses				
16       Occupancy       124,107.       104,938.       15,373         17       Travel       15,589.       15,589.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         19       Conferences, conventions, and meetings       6,776.       3,914.       2,862         20       Interest       1,846.       1,846         21       Payments to affiliates       7,862.       7,862         22       Depreciation, depletion, and amortization above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       9,191.       472.       8,719         24       Other expenses       15,883.       13,988.       1,895         25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087.       1,105,456.       245,022	14	Information technology	2,311.	205.	2,106.	
17       Travel       15,589.       15,589.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       6,776.       3,914.       2,862         19       Conferences, conventions, and meetings       6,776.       3,914.       2,862         20       Interest       1,846.       1,846         21       Payments to affiliates       7,862.       7,862         22       Depreciation, depletion, and amortization       7,862.       7,862         23       Insurance       9,191.       472.       8,719         24       Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       15,883.       13,988.       1,895         25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087.       1,105,456.       245,022	15	Royalties				
18       Payments of travel or entertainment expenses for any federal, state, or local public officials         19       Conferences, conventions, and meetings         20       Interest         21       neterst         22       Depreciation, depletion, and amortization         23       Insurance         24       Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)         25       Total functional expenses. Add lines 1 through 24e         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	16	Occupancy			15,373.	3,796
for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization amount, list line 24e expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS b c d All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	17	Travel	15,589.	15,589.		
19       Conferences, conventions, and meetings       6,776.3,914.2,862         20       Interest       1,846.         21       Payments to affiliates       1,846.         22       Depreciation, depletion, and amortization       7,862.         23       Insurance       9,191.         24       Other expenses. Itemize expenses on covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       15,883.       13,988.       1,895         25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       1,386,087.       1,105,456.       245,022	18	Payments of travel or entertainment expenses				
20       Interest       1,846.       1,846         21       Payments to affiliates       7,862.       7,862         22       Depreciation, depletion, and amortization       7,862.       7,862         23       Insurance       9,191.       472.       8,719         24       Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       15,883.       13,988.       1,895         26				2 21 4		
Payments to affiliates       7,862.         Payments to affiliates       7,862.         Depreciation, depletion, and amortization       9,191.         Insurance       9,191.         40       Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       15,883.         a       DUES AND SUBSCRIPTIONS       15,883.         b	19	Conferences, conventions, and meetings		3,914.		
22       Depreciation, depletion, and amortization       7,862.       7,862.         23       Insurance       9,191.       472.       8,719         24       Other expenses. Itemize expenses on covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       9,191.       472.       8,719         a       DUES AND SUBSCRIPTIONS       15,883.       13,988.       1,895         b			1,846.		1,846.	
23       Insurance       9,191.       472.       8,719         24       Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       9,191.       472.       8,719         a       DUES AND SUBSCRIPTIONS       15,883.       13,988.       1,895         b						
24       Other expenses. Itemize expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       15,883. 13,988. 1,895         a       DUES AND SUBSCRIPTIONS       15,883. 13,988. 1,895         b				170		
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS b c d d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			9,191.	4/2.	δ,/19.	
a       DUES AND SUBSCRIPTIONS       15,883.       13,988.       1,895         b		above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
b			15,883.	13,988.	1,895.	
c			- , • •	- , • •	.,	
d						
e       All other expenses         25       Total functional expenses. Add lines 1 through 24e         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						
25       Total functional expenses. Add lines 1 through 24e       1,386,087.       1,105,456.       245,022         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       educational campaign and fundraising solicitation.		All other expenses				
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		· · · · · · · · · · · · · · · · · · ·	1,386,087.	1,105,456.	245,022.	35,609
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.					· · · · ·	· ·
educational campaign and fundraising solicitation.						
Check here Filling SOP 98-2 (ASC 958-720)		Check here Figure if following SOP 98-2 (ASC 958-720)				

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Form **990** (2020)

### OLDWAYS PRESERVATION AND EXCHANGE

		2020) TRUST INC. Balance Sheet				<u> </u>	3031978 Page 11
		Check if Schedule O contains a response or not	te to any lir	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			665,522.	1	615,633.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			64,850.	3	55,300.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of	r former of	ficer, director,			
		trustee, key employee, creator or founder, subs	tantial con	tributor, or 35%			
		controlled entity or family member of any of the	se persons			5	
	6	Loans and other receivables from other disquali	fied persor				
		under section 4958(f)(1)), and persons describe	d in sectior	n 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			132,918.	9	133,664.
•	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	151,898.			
	b	Less: accumulated depreciation	10b	142,527.	11,846.	10c	9,371.
-	11	Investments - publicly traded securities			353,577.	11	516,287.
•	12	Investments - other securities. See Part IV, line	11			12	
•	13	Investments - program-related. See Part IV, line	11			13	
•	14	Intangible assets				14	
•	15	Other assets. See Part IV, line 11			12,000.	15	12,000.
·	16	Total assets. Add lines 1 through 15 (must equ			1,240,713.	16	1,342,255.
-	17	Accounts payable and accrued expenses			112,158.	17	133,786.
-	18	Grants payable				18	
-	19	Deferred revenue			144,929.	19	88,268.
12	20	Tax-exempt bond liabilities			20		
12	21	Escrow or custodial account liability. Complete	Part IV of S	Schedule D		21	
12	22	Loans and other payables to any current or form	ner officer,	director,			
		trustee, key employee, creator or founder, subs	tantial con	tributor, or 35%			
		controlled entity or family member of any of the	se persons	·		22	
12	23	Secured mortgages and notes payable to unrela	ated third p	parties		23	
2	24	Unsecured notes and loans payable to unrelate	d third par	ties		24	
2	25	Other liabilities (including federal income tax, pa	yables to r	elated third			
		parties, and other liabilities not included on lines	s 17-24). Co	omplete Part X			176 006
		of Schedule D			170,566.	25	176,986.
12	26		<u></u>		427,653.	26	399,040.
		Organizations that follow FASB ASC 958, che	eck here 🖡	► X			
		and complete lines 27, 28, 32, and 33.			0.61 0.00		
12	27	Net assets without donor restrictions			261,830.	27	375,030.
2	28	Net assets with donor restrictions	551,230.	28	568,185.		
		Organizations that do not follow FASB ASC 9					
		and complete lines 29 through 33.					
2	29	Capital stock or trust principal, or current funds				29	
1	30	Paid-in or capital surplus, or land, building, or ec				30	
	31	Retained earnings, endowment, accumulated in			010 000	31	040.045
	32	Total net assets or fund balances			813,060.	32	943,215.
	33	Total liabilities and net assets/fund balances			1,240,713.	33	1,342,255.

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Sign	Envelope ID: 19184546-06B0-4123-879F-307040A09368				
	OLDWAYS PRESERVATION AND EXCHANGE				
	n 990 (2020) TRUST INC.	04-3031	978	Paç	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	, 525	5,6	79.
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	,386	5,0	87.
3	Revenue less expenses. Subtract line 2 from line 1	3			92.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			60.
5	Net unrealized gains (losses) on investments	5	43	3 <u>,</u> 7	13.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-53	3,1	50.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	943	3,2	15.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	∋ audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	•			_
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
			Form	<b>990</b> (	2020)

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	HEDULE A	Public Cha	rity Status ar	d Public	c Support		OMB No. 1545-0047
(Fo	rm 990 or 990-EZ)	Complete if the organ	nization is a section 50	1(c)(3) organiz			2020
Denar	tment of the Treasury		47(a)(1) nonexempt cha Attach to Form 990 or I				Open to Public
	al Revenue Service		/Form990 for instructi		test information.		Inspection
Nam	e of the organization	OLDWAYS PRESER	VATION AND E	XCHANGE		Employer	identification number
		TRUST INC.					4-3031978
Pa	rt I Reason for P	Public Charity Status.	(All organizations must o	omplete this p	art.) See instruction	S.	
The	organization is not a priva	te foundation because it is: (	For lines 1 through 12, o	check only one	box.)		
1	A church, conventi	ion of churches, or associatio	on of churches describe	d in section 17	70(b)(1)(A)(i).		
2	A school described	d in <b>section 170(b)(1)(A)(ii).</b> (	Attach Schedule E (Forr	n 990 or 990-E	Z).)		
3		perative hospital service orga					
4		n organization operated in co	njunction with a hospita	l described in <b>s</b>	section 170(b)(1)(A)	(iii). Enter	the hospital's name,
_	city, and state:						
5		erated for the benefit of a co	llege or university owne	d or operated i	by a governmental L	init describ	bed in
~		(A)(iv). (Complete Part II.)	a such a la such a la such a al ins				
6 7	<b>.</b>	local government or governn at normally receives a substa				ho gonoral	public described in
'	8	A)(vi). (Complete Part II.)	initial part of its support	ion a governi		ne general	public described in
8		described in section 170(b)	(1)(A)(vi). (Complete Par	t II.)			
9		earch organization described			coniunction with a	land-orant	college
		on-land-grant college of agric					
	university:	0 0 0	,			0	
10	An organization that	at normally receives (1) more	than 33 1/3% of its sup	port from cont	ributions, members	hip fees, ar	nd gross receipts from
	activities related to	its exempt functions, subject	ct to certain exceptions;	and (2) no mor	re than 33 1/3% of i	ts support	from gross investment
	income and unrelat	ted business taxable income	(less section 511 tax) fr	om businesses	s acquired by the or	ganization	after June 30, 1975.
	See section 509(a	)(2). (Complete Part III.)					
11		ganized and operated exclus	•	-			
12	<b>.</b> .	ganized and operated exclus	•	•		•	
		ported organizations describe					Check the box in
_		12d that describes the type of				-	ati da a
а		ting organization operated, s					
		ganization(s) the power to re u must complete Part IV, Se		a majority of th	e directors or truste	es or the s	upporting
b	- ·	rting organization supervised		tion with its su	innorted organizatio	n(s) by ha	vina
		ement of the supporting organization					
	•	ou must complete Part IV,				.g	
с		ally integrated. A supporting		in connection	with, and functiona	lly integrate	ed with,
		ganization(s) (see instructions				, ,	
d	Type III non-fun	ctionally integrated. A supp	orting organization oper	ated in connec	ction with its suppo	ted organi	zation(s)
	that is not function	onally integrated. The organiz	zation generally must sa	tisfy a distribut	tion requirement and	d an attent	iveness
	requirement (see	e instructions). You must con	nplete Part IV, Section	s A and D, and	l Part V.		
е		the organization received a			<b>3</b> 1 7 <b>3</b> 1	II, Type III	
		rated, or Type III non-functio	nally integrated support	ing organizatio	n.		
	Enter the number of sup						
g	(i) Name of supported	formation about the supporte (ii) EIN	d organization(s).	(iv) Is the organization	n listed (v) Amount of	monetary	(vi) Amount of other
	organization	(,	(described on lines 1-10	in your governing doc Yes	No support (see in	-	support (see instructions)
			above (see instructions))	100 1			
Tota							
LHA	For Paperwork Reduction	on Act Notice, see the Instr	uctions for Form 990 o 14		021 01-25-21 Sched	ule A (For	m 990 or 990-EZ) 2020

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Part II

#### OLDWAYS PRESERVATION AND EXCHANGE

# Schedule A (Form 990 or 990-EZ) 2020 TRUST INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1785365.	1462659.	1197145.	1193941.	1390989.	7030099.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	1785365.	1462659.	1197145.	1193941.	1390989.	7030099.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						7030099.
	ction B. Total Support			1	1		
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1785365.	1462659.	1197145.	1193941.	1390989.	7030099.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 410	400	2 0 0 1	C 700	10 000	24 405
	and income from similar sources $\dots$	1,412.	480.	2,991.	6,789.	12,823.	24,495.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	4,180.	149.				1 220
	assets (Explain in Part VI.)	4,100.	149.				<u>4,329.</u> 7058923.
	Total support. Add lines 7 through 10	ata (azalizaturati				10 1	,531,841.
12		•	,	for which on fifthe town			, , , , , , , , , , , , , , , , , , , ,
13	First 5 years. If the Form 990 is for the						
Sec	organization, check this box and stor ction C. Computation of Publ	ic Support Pe					
	Public support percentage for 2020 (I		-	column (f))		14	99.59 %
	Public support percentage from 2019					15	99.76 %
	33 1/3% support test - 2020. If the c						, -
	stop here. The organization qualifies						►X
b	<b>33 1/3% support test - 2019.</b> If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						or more,
_	and if the organization meets the fact						
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances tes	•	•		•		
	more, and if the organization meets th						
	organization meets the facts-and-circl	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ►
						dule A (Form 990	

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#### OLDWAYS PRESERVATION AND EXCHANGE

Schedule A (Form 990 or 990-EZ) 2020 TRUST INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4							
•	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		•	•	•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		L			[ 	<u> </u>
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third	, tourth, or fifth ta	x year as a section	501(c)(3) organiza	τιon, ⊾□
<u> </u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publ					11	
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	%
Sec	ction D. Computation of Inves		-				
17						17	%
	Investment income percentage from 2					18	%
19a	1 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and li	ne 15 is more than :	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qua	lifies as a publicly	supported organization	ation	▶∟
b	33 1/3% support tests - 2019. If the	organization did r	not check a box o	n line 14 or line 19	9a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and <b>s</b> f	t <b>op here.</b> The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	9a, or 19b, check	this box and see in	structions	<b>)</b>
	23 01-25-21						0 or 990-EZ) 2020
				16		-	-
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#### OLDWAYS PRESERVATION AND EXCHANGE

#### Schedule A (Form 990 or 990-EZ) 2020 TRUST INC. Part IV Supporting Organizations

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

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	OLDWAYS PRESERVATION AND EXCHANGE			
Sche	edule A (Form 990 or 990-EZ) 2020 TRUST INC. 04-3	03197	18 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec	autori C. Type ii Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s). ction D. All Type III Supporting Organizations	1		
- <u>Sec</u>	ction D. All Type III Supporting Organizations			
000			1	
			Yes	No
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**3** Parent of Supported Organizations. **Answer lines 3a and 3b below.** 

**a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

032025 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

3a

Зb

18

16270222 148046 04-3031978

#### OLDWAYS PRESERVATION AND EXCHANGE

# Schedule A (Form 990 or 990 EZ) 2020 TRUST INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

04-3031978 Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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#### OLDWAYS PRESERVATION AND EXCHANGE

Schedule A (Form 990 or 990 EZ) 2020 TRUST INC.

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued</sub>	d)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns :	3	
4	Amounts paid to acquire exempt-use assets		4	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )	ł	5	
6	Other distributions (describe in Part VI). See instructions.		(	6	
7	Total annual distributions. Add lines 1 through 6.		-	7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.		8	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		10	0	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			_	
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
b	Excess from 2017				
c	Excess from 2018				
	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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#### OLDWAYS PRESERVATION AND EXCHANGE

Schedule A (Form 990 or 990-EZ) 2020 TRUST INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

#### MISCELLANEOUS INCOME

2016 AMOUNT: \$ 4,180.

2017 AMOUNT: \$ 149.

SCHEDULE A, LIST OF UNUSUAL GRANTS RECEIVED:

DESCRIPTION: DEBT RECLASSIFIED AS CONTRIBUTIONS

DATE: 06/30/17 AMOUNT: 424314.

DESCRIPTION: DEBT RECLASSIFIED AS CONTRIBUTIONS

DATE: 06/30/18 AMOUNT: 424314.

DESCRIPTION: DEBT RECLASSIFIED AS CONTRIBUTIONS

DATE: 06/30/19 AMOUNT: 424314.

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Schedule A (Form 990 or 990-EZ) 2020 21 2020.05080 OLDWAYS PRESERVATION AND EX 04-30301

Schedule B	Schedule of Contributors	OMB No. 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990, Form 990-EZ, or Form 990-PF.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>	2020
Name of the organization	OLDWAYS PRESERVATION AND EXCHANGE	Employer identification number
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Chock if your organizat	ion is covered by the <b>General Rule</b> or a <b>Special Rule.</b>	
, 0	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R	lule. See instructions.
General Rule		

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

	rganization YS PRESERVATION AND EXCHANGE			Emplo	yer identification number		
TRUST				04	-3031978		
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona						
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributior	าร	(d) Type of contribution		
1	U S SMALL BUSINESS ADMINISTRATION 409 3RD STREET, SW WASHINGTON, DC 20416	\$171,7		\$171,5		\$ <u>171,701.</u>	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributior	າຣ	(d) Type of contribution		
		\$_			Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributior	າຣ	(d) Type of contribution		
		\$_			Person Payroll On Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributior	າຣ	(d) Type of contribution		
		\$_			Person Payroll On Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	າຣ	(d) Type of contribution		
		\$_			Person Payroll On Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributior	าร	(d) Type of contribution		
		\$_			Person Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

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2020.05080 OLDWAYS PRESERVATION AND EX 04-30301

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Schedule B	(Form QQO		or 000.DE)	(2020)
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OLDWAYS PRESERVATION AND EXCHANGE	
TRUST INC.	04-3031978

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Froperty (see instructions). Ose duplicate copies of Par		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		Ψ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

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2020.05080 OLDWAYS PRESERVATION AND EX  $04\mathchar`-30301$ 

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2020)			Page <b>4</b>		
	rganization YS PRESERVATION AND EXC	HANCE		Employer identification number		
TRUST		IIANGE		04-3031978		
Part III	from any one contributor. Complete columns (a	) through (e) and the following I	ine entry. For organizations			
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,0	00 or less for the year. (Enter this in	fo. once.) 🕨 \$		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) [	Description of how gift is held		
·		(e) Transfer	of gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship o	f transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) [	Description of how gift is held		
-	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) [	Description of how gift is held		
Ì	(e) Transfer of gift					
·	Transferee's name, address, a	nd ZIP + 4	Relationship o	f transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) [	Description of how gift is held		
		(e) Transfer	of gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship o	f transferor to transferee		

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

16270222 148046 04-3031978

	(Form 990) SCHEDULE D (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					0047
	tment of the Treasury		Attach to Form 990.		Open to P Inspection	
-	al Revenue Service I <b>e of the organizati</b>	►Go to www.irs.gov/Form9 on OLDWAYS PRESERVATI			Employer identification	
Ham	ie er trie er gamzati	TRUST INC.			04-303197	
Pa	rt I Organiza	ations Maintaining Donor Advise	ed Funds or Othe	er Similar Funds or <i>I</i>	Accounts. Complete if the	
	organizatio	n answered "Yes" on Form 990, Part IV, lir				
			(a) Donor adv	vised funds	(b) Funds and other account	S
1		nd of year				
2		of contributions to (during year)				
3		of grants from (during year)				
4 5		t end of year on inform all donors and donor advisors in		s held in donor advised fu	ade	
5	-	on's property, subject to the organization's	-			No
6		on inform all grantees, donors, and donor a				
-		poses and not for the benefit of the donor of				
	impermissible priv					No
Pa	rt II Conserv	ation Easements. Complete if the org				
1	Purpose(s) of con	servation easements held by the organizat	ion (check all that ap	oly).		
	Preservation	n of land for public use (for example, recrea	ation or education)	Preservation of a hist	orically important land area	
	Protection o	of natural habitat		Preservation of a cert	ified historic structure	
		n of open space				
2	Complete lines 2a	through 2d if the organization held a quali	fied conservation cor	tribution in the form of a c		
	day of the tax yea				Held at the End of the	Fax Year
		onservation easements			<b>a</b> :	
b	-					
		vation easements on a certified historic str			2c	
a		vation easements included in (c) acquired			2d	
3		nal Register vation easements modified, transferred, re				
•	year ►		iodoba, oxtingulorioa,	, or torrining of by the orga		
4		where property subject to conservation ea	sement is located			
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring, ins	pection, handling of		
	violations, and ent	forcement of the conservation easements i	t holds?	-	Yes [	No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations	s, and enforcing conservat	ion easements during the ye	ar
	▶					
7		ses incurred in monitoring, inspecting, hand	dling of violations, and	d enforcing conservation e	asements during the year	
	▶\$					
8		vation easement reported on line 2(d) abov				<b></b>
		)(4)(B)(ii)?				No
9		be how the organization reports conservat				
		d include, if applicable, the text of the foot	note to the organizati	on's financial statements t	nat describes the	
Pa		counting for conservation easements. ations Maintaining Collections o	f Art. Historical	Treasures, or Other	Similar Assets.	
		f the organization answered "Yes" on Form				
		elected, as permitted under FASB ASC 95		revenue statement and ba	alance sheet works	
	•	easures, or other similar assets held for pu	•			
		Part XIII the text of the footnote to its fina			,	
b	If the organization	elected, as permitted under FASB ASC 95	58, to report in its reve	enue statement and balan	ce sheet works of	
	art, historical treas	sures, or other similar assets held for public	c exhibition, education	n, or research in furtherand	ce of public service,	
	provide the follow	ing amounts relating to these items:				
	(i) Revenue inclu	ided on Form 990, Part VIII, line 1				
	(ii) Assets include	ed in Form 990, Part X			🕨 \$	
2	If the organization	received or held works of art, historical tre	asures, or other simil	ar assets for financial gain	, provide	
	-	unts required to be reported under FASB A	-			
		on Form 990, Part VIII, line 1				
-		Form 990, Part X				
	-	eduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 9	<del>9</del> 0) 2020
03205	1 12-01-20		26			

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		PRESERVAT	ION	AND EX	CHANGE		_			-	
	dule D (Form 990) 2020 TRUST I							4-30			age <b>2</b>
Par	t III   Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	or Othe	er Simila	r Asse	<b>ts</b> (conti	nued)	
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following that	it make s	significant u	use of its			
	collection items (check all that apply):										
а	Public exhibition	c			hange progra						
b	Scholarly research	e	•	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c							se in Par	t XIII.		
5	During the year, did the organization solicit of							_	-		7
Dec	to be sold to raise funds rather than to be m								Yes		No
Par	<b>t IV</b> Escrow and Custodial Arran		ete if the	e organizatio	on answered	"Yes" on	Form 990	, Part IV,	line 9, o	r	
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod		•						7		٦.,
	on Form 990, Part X?							L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:			rr				
									Amoun	t	
	Beginning balance										
	Additions during the year										
е	Distributions during the year										
f	Ending balance						<b>1</b> f		1		1
	Did the organization include an amount on F						• • • • • • • • • •	L	Yes		No
_	If "Yes," explain the arrangement in Part XIII										
Par	<b>t V</b> Endowment Funds. Complete	-	-		1				( ) 5		<del></del>
		(a) Current year	(b) F	rior year	(c) Two year	rs back	(d) Three ye	ears back	<b>(e)</b> ⊦ou	r years	back
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	· · · · · · · · · · · · · · · · · · ·	%									
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation the	at are held a	ind administe	ered for t	he organiza	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		owment	funds.							
Par	t VI Land, Buildings, and Equipn	nent.									
	Complete if the organization answere	d "Yes" on Form 99	0, Part I	V, line 11a. S	See Form 990	), Part X,	line 10.				
	Description of property	(a) Cost or o	other	(b) Cost	or other	<b>(c)</b> A	ccumulated	a	( <b>d)</b> Boo	k valu	е
		basis (invest	ment)	basis	(other)	de	oreciation				
1a	Land										
	Buildings										
с	Leasehold improvements									_	
d	Equipment			15	1,898.		142,52	27.		9,3	71.
e	Other									_	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	t X, colur	mn (B), line 1	10c.)					9,3	71.
							S	Schedule	D (Forr	n 990)	) 2020

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# OLDWAYS PRESERVATION AND EXCHANGE

Schedule D (Form 990) 2020 TRUST INC .	SERVATION ANI		04-3031978 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
		11 - L Os a Farma 200 Davit V line 15	
Complete if the organization answered "Yes"	Description	11d. See Form 990, Part X, line 15.	(b) Book value
	Description		
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) REFUNDABLE ADVANCE, PPP L	OAN		176,986.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	05.)		176 000
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,	· · · · · · · · · · · · · · · · · · ·	176,986.
<ol><li>Liability for uncertain tax positions. In Part XIII, provide</li></ol>	the text of the footnote t	o tne organization's financial statemen	its that reports the

crability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2020

032053 12-01-20

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uSign	Envelope ID: 19184546-0680-4123-879F-307040A09368					
	OLDWAYS PRESERVATION AND	EXCHANGE				
Sche	dule D (Form 990) 2020 TRUST INC.			04-	3031978	Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Staten	nents With R	evenue per F			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,565	,674.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	43,713.			
	Donated services and use of facilities					
	Recoveries of prior year grants					
	Other (Describe in Part XIII.)					
	Add lines <b>2a</b> through <b>2d</b>			2e	43 1,521	,713.
3	Subtract line 2e from line 1			3	1,521	,961.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,718.			
b	Other (Describe in Part XIII.)					
с	Add lines <b>4a</b> and <b>4b</b>			4c	3	,718.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,525	,679.
Pa	t XII Reconciliation of Expenses per Audited Financial State					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total expenses and losses per audited financial statements			1	1,382	,369.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments					
с	Other losses					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	1,382	,369.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,718.			
b	Other (Describe in Part XIII.)	4b				
с	Add lines <b>4a</b> and <b>4b</b>			4c	3	,718.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,386	,087.
Pa	t XIII Supplemental Information.					
Drovi	de the descriptions required for Part II, lines 3, 5, and 0: Part III, lines 1a and 4: Pa	art IV lines 1h an	d 2h: Part V line	1. Dart	X line 2. Part	<u></u>

ovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

032054 12-01-20

SCHEDULE I		arants and Oth					OMB No. 1545-0047				
(Form 990)	90) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.										
Department of the Treasury Internal Revenue Service	ent of the Treasury Attach to Form 990.										
Name of the organization OLDWAYS P TRUST INC		ON AND EXCH					Employer identification number $04 - 3031978$				
Part I General Information on Grants a											
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pro-</li> </ol>	stance?				, ,		tion X Yes No				
Part II Grants and Other Assistance to recipient that received more than	Domestic Organi	zations and Domesti	c Governments. C	omplete if the org	anization answered "\	′es" on Form 990, Par	IV, line 21, for any				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
THE FOOD VOICE INC 88 BEACH STREET COHASSET, MA 02025	82-1939326	501(C)(3)	5,500.	0.			PROVIDE SPONSORSHIP FOR AN EVENT CALLED READABLE FEAST				
2 Enter total number of section 501(c)(3) a			ne line 1 table				▶ <u> </u>				
3 Enter total number of other organization LHA For Paperwork Reduction Act Notice							Schedule I (Form 990) 2020				

TRUST INC.

#### OLDWAYS PRESERVATION AND EXCHANGE

Schedule I (Form 990) 2020

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

OLDWAYS PROVIDED A SPONSORSHIP FOR AN EVENT CALLED THE READABLE FEAST, HELD

IN BOSTON. THE EVENT WAS SCHEDULED FOR JUNE 2020, BUT DUE TO THE COVID-19

PANDEMIC, IT WAS POSTPONED, AND WAS HELD VIRTUALLY IN DECEMBER 2020. OUR

GRANT HELPED SPONSOR THE FIFTH ANNUAL READABLE FEAST AND THE K. DUN GIFFORD

AWARD, WHICH IS NOW GIVEN ANNUALLY IN OLDWAYS' FOUNDER'S NAME TO A NEW

ENGLANDER, WHO THROUGH SOME MEDIUM OF FOOD (AUTHOR, EDUCATOR, CHEF, GROWER,

SCIENTIST, ACTIVIST, NUTRITIONIST) HAS POSITIVELY AFFECTED LOCAL FOODWAYS.

IN DECEMBER 2020, THE AWARD WAS GIVEN TO TWO DESERVING HONOREES: RUSSELL

04-3031978

Page 2

Schedule I (Form 990	) emental	TRUSI	YS PR		TION 2		EXCHANGE	04-	3031978 <sub>Pag</sub>
MORASH, CRE				KING T	ELEVI	SION	SHOWS LIKE	JULIA (	HILD'S
FRENCH KITC									
WORKSHOP.									
THE VICTORY									
032291									Schedule I (Form
270222 1480	46 04	-3031978	20	20.05		2 DWAY	S PRESERVAT	TION AND	EX 04-303

SCHEDULE J Compensation Information	OMB No. 1	1545-00	47
(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	2020		1
Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.			,
Department of the Treasury	Open to Public		
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.	Inspe		
•	over identification		mber
	4-303197	8	
Part I Questions Regarding Compensation			
de Obselvibe environiste bev/ce) if the eventientien provided environthe following to evideve person listed on Form 200		Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
First-class or charter travel Housing allowance or residence for personal use			
Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees			
Tax indeminication and gross-up payments     The attribution social club dues of initiation rees     Discretionary spending account     Personal services (such as maid, chauffeur, chef)			
	)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
<ul> <li>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,</li> </ul>			
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
establish compensation of the CEO/Executive Director, but explain in Part III.			
Compensation committee Written employment contract			
Independent compensation consultant Independent compensation consultant Independent compensation consultant			
Independent compensation consultant       Image is a compensation solvey of study         Image is a compensation consultant       Image is a compensation solvey of study         Image is a compensation consultant       Image is a compensation solvey of study         Image is a compensation consultant       Image is a compensation solvey of study         Image is a compensation consultant       Image is a compensation solvey of study         Image is a compensation compensation compensation committee       Image is a compensation committee			
	66		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
organization or a related organization:			
a Receive a severance payment or change-of-control payment?	4a		х
b Participate in or receive payment from a supplemental nonqualified retirement plan?			X
c Participate in or receive payment from an equity-based compensation arrangement?			X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
contingent on the revenues of:			
a The organization?	5a		Х
b Any related organization?			Х
If "Yes" on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
contingent on the net earnings of:			
a The organization?	6a		X
b Any related organization?			Х
If "Yes" on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
r of persons listed of rorm 556, r are vir, beetion A, line ra, did the organization provide any normixed payments			Х
	7		1
<ul> <li>and the organization provide any noninced payments</li> <li>not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the</li> </ul>	7		Δ
not described on lines 5 and 6? If "Yes," describe in Part III			X
not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
<ul> <li>not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> </ul>			

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#### OLDWAYS PRESERVATION AND EXCHANGE

Schedule J (Form 990) 2020

TRUST INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) SARA BAER-SINNOTT	(i)	186,829.	0.	0.	5,670.	8,132.	200,631.	0.
PRES/CLERK/EXEC DIR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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# OLDWAYS PRESERVATION AND EXCHANGE TRUST INC.

Schedule J (Form 990) 2020

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#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990 or 990-EZ.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>		Open to Public Inspection
Name of the organizatio	n OLDWAYS PRESERVATION AND EXCHANGE TRUST INC.		identification number 031978
FORM 990, PA	RT I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:	

AND HEALTHY LIFESTYLES THROUGH SCIENTIFIC AND EDUCATIONAL PROGRAMS,

WITH CONFERENCES AND PUBLICATIONS FOR CONSUMERS, MEDIA AND HEALTH

PROFESSIONALS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IS TO HELP PEOPLE LIVE HEALTHIER, HAPPIER LIVES BY OFFERING EDUCATIONAL PROGRAMS, RESOURCES, AND RECIPES BASED ON CULTURAL FOOD TRADITIONS FROM AROUND THE WORLD.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ALL OF OLDWAYS PROGRAMS WORK TOWARD THE MISSION OF INSPIRING PEOPLE TO EMBRACE THE HEALTHY AND SUSTAINABLE JOYS OF CULTURAL FOOD TRADITIONS, WORK THAT HAS BEEN AHEAD OF THE CURVE FOR 31 YEARS. SIMILAR TO THE MEDITERRANEAN PROGRAM, WE PROVIDE INFORMATION ABOUT ASIAN, LATIN AMERICAN AND AFRICAN HERITAGE CULTURAL MODELS FOR HEALTHY EATING. OLDWAYS HAS TWO CURRICULA TO TEACH THE AFRICAN HERITAGE DIET: A TASTE OF AFRICAN HERITAGE AND A CHILDREN'S TASTE OF AFRICAN HERITAGE. WE ARE ALSO WORKING TOWARD THE DEVELOPMENT OF A CURRICULUM TO TEACH THE

TRADITIONAL LATIN AMERICAN DIET, AND A DIGITAL VERSION OF A TASTE OF

AFRICAN HERITAGE. OLDWAYS CULINARIAS ARE CULINARY AND CULTURAL

EXPLORATIONS, INTENDED TO PROVIDE INFORMATION AND INSPIRE PARTICIPANTS

TO EMBRACE THE HEALTHY AND SUSTAINABLE JOYS OF CULTURAL FOOD

TRADITIONS. THE PLANT FORWARD PLATES PROGRAM CREATED A SEVEN-DAY VEGAN

MENU (SCALED TO 25, 50, 75 AND 100 PORTIONS) FOR HOSPITALS AND OTHER

INSTITUTIONS.

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

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 36

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-3031978 2020.05080 OLDWAYS PRESERVATION AND EX 04-30301

Schedule O (Form 990 or	Page	2						
Name of the organization	OLDWAYS TRUST IN	PRESERVATI	ION AND	EXCHAI	NGE		Employer identification number $04 - 3031978$	
EXPENSES \$ 65	1.093.	INCLUDING	GRANTS	OF S	5.000.	REVE	NUE \$ 38,601.	

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S PRESIDENT, TREASURER AND OUTSOURCED ACCOUNTING FIRM PERFORM A DETAILED REVIEW OF THE FORM 990. ONCE APPROVED, A COPY OF THE FINAL FORM 990 IS PROVIDED TO ALL OTHER BOARD MEMBERS PRIOR TO BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD HAS APPROVED A CONFLICT OF INTEREST POLICY WHICH IS APPLICABLE TO ALL DIRECTORS/TRUSTEES, OFFICERS, MEMBERS OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS, OR SENIOR EMPLOYEES WHO HAVE A DIRECT OR INDIRECT FINANCIAL OR DUALITY INTEREST (COLLECTIVELY, "INTERESTED PERSONS"). THE POLICY REQUIRES INTEREST PERSONS TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST AND ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER SUCH DISCLOSURE, THE INTERESTED PERSON MUST LEAVE THE MEETING WHILE THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST ACTUALLY EXISTS, REVIEW ALTERNATIVES, AND VOTE ON WHETHER OR NOT TO APPROVE THE TRANSACTION. IN ADDITION, EACH INTERESTED PERSON IS REQUIRED TO ANNUALLY SIGN A STATEMENT ACKNOWLEDGING THEIR RECEIPT AND UNDERSTANDING OF THE POLICY, THEIR AGREEMENT TO COMPLY WITH THE POLICY, AND PROVIDE INFORMATION RELATED TO ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST.

FORM	1990,	, PART	VI,	SECT	ION	в, 1	LINE 15:								
THE	COMPI	ENSATIC	ON OF	THE	ORG	ANI	ZATION'S	EXI	ECUTIV	E DI	RECTOR	IS	DETH	ERMINI	ED BY
THE	FULL	BOARD	(EXC	EPT	FOR	THE	PRESIDE	NT,	SINCE	THE	PRESI	DENT	' IS	ALSO	THE
032212 1	1-20-20										Sche	dule O	(Form	990 or 99	0-EZ) 202
								37							
27022	22 14	8046 0	4-303	31978	3	202	0.05080	OLD	WAYS P	RESE	RVATIC	N AI	ND E	X 04-	30301

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization OLDWAYS PRESERVATION AND EXCHANGE TRUST INC.	Employer identification number $04 - 3031978$
EXECUTIVE DIRECTOR). THE TREASURER RESEARCHES COMPENSATIO	N DATA FOR SIMILAR
POSITIONS AT SIMILAR ORGANIZATIONS TO DETERMINE THE REASO	NABLENESS OF THE
COMPENSATION. SUCH RESEARCH IS CONTEMPORANEOUSLY DOCUMENT	ED, AND THE
DECISION IS DOCUMENTED IN THE MINUTES OF THE BOARD MEETIN	G. THIS PROCESS
WAS LAST UNDERTAKEN FOR THE EXECUTIVE DIRECTOR'S COMPENSA	TION IN JUNE 2021
(EFFECTIVE JULY 1, 2021). THE ORGANIZATION DOES NOT COMPE	NSATE ANYONE ELSE
MEETING THE DEFINITION OF AN "OFFICER" OR "KEY EMPLOYEE",	AS DEFINED BY THE
IRS.	
FORM 990, PART VI, SECTION C, LINE 19:	
OWN WEBSITE AND AT STATE WEBSITES.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
LOSS FROM DISPOSAL OF OLD WEBSITE	-53,150.
	edule O (Form 990 or 990-EZ) 2020

Office Use Only: Fiscal Year

	OMMONWEALTH OF I		
INEC	OFFICE OF THE ATTORN		5
	TT ORGANIZATIONS/PUBL		
NON-FROM	ONE ASHBURTON		
			(617) 727-2200, ext. 2101
	BOSTON, MASSACHUS	E113 02100	www.mass.gov/ago/charities
	Form PC		
			Check all items attached
Report for the Fiscal Period: $07/01/20$	to <u>06/30/21</u>		(if applicable)
AG Account #: 027725	Federal ID #: 04-303197	8	Filing Fee or Printout of Electronic Payment Confirmation
Flashumia Deumant Canfirmation #			X Construct IDC Datum
Electronic Payment Confirmation #:	ristout of electropic poursent confir	mation	X Copy of IRS Return
Attach p	rintout of electronic payment confin	mation.	Statements/Review
Electronic Payment Date:			Amended Articles/ By-Laws
			X Schedule A-1
When did the organization first engage in	01/1988		
charitable work in Massachusetts?	01/1988		X Schedule A-2
Has the organization applied for or been granted			
IRS tax exempt status?		X Yes No	Probate Account
If you date of application OD date of date	rmination lattor	11/01/1988	
If yes, date of application <b>OR</b> date of dete		11/01/1900	
IRS Exemption under 501(c):		3	
THS Exemption under Sor(c).	-		
If exempt under 501(c), are contributions	to the organization		
tax deductible as charitable contributions		X Yes No	
tax deductible as chantable contributions	<i>{</i>		
Organization Data			
Name: OLDWAYS PRESERVATION	I AND EXCHANGE TRU	ST INC.	
		61 INC.	
Mailing Address: 266 BEACON STRE	ET		
City: BOSTON	State: M	A	ZIP: 02116
			4.4
Phone Number: 617-421-5500	Fax Nu	mber: $617 - 421 - 55$	<u>11</u>
Email: SARA@OLDWAYSPT.ORG	147 1 1	e: WWW.OLDWAYSP	
Email: DAILAGOLDWAIDFI.OKG	Website		1.010

In the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter **up to 2** codes from Table 3 for your organization's main purpose(s)

Category	Code	Category	Code
County (Table 1)	13	Organization Purpose Code 1	61
Type of Organization (Table 2)	11	Organization Purpose Code 2	

Please check box if final return prior to dissolution:

Office Use Only: Payment Received

#### TRUST INC.

04-3031978

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1. On what date was the organization created?	11/01/	1988
---	--------	------

# 2. Where was the organization created? MASSACHUSETTS

### 3. What is the form of organization? *(check one)*

Corporation	X	Testamentary Trust	
Unincorporated Association		Inter Vivos Trust	

Other (please describe):

4. Was your organization related to any other organization(s) during the reporting year (see definition "Related Organization")? If yes, please complete the Schedule RO on pages 13 and 14.

#### 5. Enter your summary of financial data:

	Financial Data	Amounts
А.	Contributions, gifts, grants, and similar amounts received	1,390,989.
В.	Gross support and revenue	1,515,355.
C.	Program services and similar amounts paid out	1,105,456.
D.	Fundraising expenses	35,609.
E.	Management and general expenses	245,022.
F.	Payments to affiliates	0.
G.	Total expenses	1,386,087.
Н.	Net assets or fund balances at the end of the year	943,215.

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
	SARA BAER-SINNOTT				
1.	PRESIDENT	40.00	186,829.	13,802.	0.
	CARLOS YESCAS				
2.	DIRECTOR OF CHEESE COALITION	40.00	72,077.	22,061.	0.
	KELLY TOUPS				
3.	DIR OF NUTRITION	40.00	85,720.	12,804.	0.
	ABIGAIL SLOANE				
4.	DIR OF FINANCE & ADMIN	40.00	74,479.	20,271.	0.
	SANDRA MASON				
5.	DIR. OF MARKETING & COMMS.	40.00	72,685.	12,669.	0.

7. Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your response to 6? *If yes, please provide explanation (attach separate sheet).* 



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#### TRUST INC.

IXCHANGE

# 04-3031978

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
1.	PIXELS 360	8,760.	WEBSITE CONSULTING
			ACCOUNTING &
2.	ECRATCHIT	46,336.	BOOKKEEPING
3.	CAROLYN O'NEIL	8,000.	CONSULTING
4.	PANTHEON SYSTEMS	14,400.	CONSULTING
5.	RAFFOL AND COMPANY INC.	9,000.	AUDIT AND TAX PREP

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

Bank	Address		Phone Number
SEE STATEMENT 1			
10. What is the organization's accounting method?	Cash X Accrual		
	Other (specify):		
11. If organization's mailing address is a P.O. Box, lis	t the organization's full street address:		
Address:			
City:			P Code:
12. Contact Person Name: SARA BAER-SI	NNOTT		
Street Address: 266 BEACON STREE	Т		
City: BOSTON		State: MA ZI	P Code: 02116

Phone Number: 617-421-5500

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	Page 4 of 15					
3031978	2020.05080	4 OLDWAYS	PRESERVATION	AND	EX	04-30301

#### DocuSign Envelope ID: 19184546-06B0-4123-879F-307040A09368 L. \_ LXCHANGE

TRUST INC.

13. During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?

- 14. At any time during the fiscal year following the year reported here, will your organization, or others X Yes No acting on its behalf, solicit contributions? If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.
- 15. If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.

a religious organization	
an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from	
more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid	
volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.)	

- 16. Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates.
- 17. Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization.

# STATEMENT 2

- 18. Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records. STATEMENT 3
- 19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state?

If yes attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.







04 - 3031978

DocuSign	Env	elope ID: 19184546-06B0-4123-879F-307040A09368		
20.		TRUST INC.       04         this organization or any of its officers, directors, or employees:       04         s, please attach an explanation.       04	4-3031978	
	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency?	Yes	X No
21.		e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation.	Yes	X No
22.		e donor-restricted funds been loaned to unrestricted funds? s, please attach an explanation.	Yes	X No
23.	Part	question involves "Termination of Employment or Changes of Control Compensatory Arrangeme ies" (see <i>instructions and definition sections</i> ). Report only if payments made or promised to any ir our months salary or \$100,000, whichever dollar amount is less.		
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any in in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or		X No
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) such an agreement?	) or (b), containing	X No

If you answered **yes** for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

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### OLDWAYS PRESERVATION AND EXCHANGE TRUST

# 04-3031978

FORM PC	BANK	IN V	WHICH	FUNDS	ARE	DEPOS	SITED		STATEMENT	1
NAME AND ADDRESS								PHONE	NUMBER	
CAMBRIDGE TRUST 1336 MASSACHUSETTS CAMBRIDGE, MA 0213								617-87	6-5500	
CAPITAL ONE 360 PO BOX 60 ST CLOUD, MN 56302								888-46	4-0727	
BANK OF AMERICA 100 NORTH TRYON ST CHARLOTTE, NC 28202								803-83	2-7770	
FIDELITY INVESTMEN 155 CONGRESS STREE BOSTON, MA 02110								800-34	3-2140	
FORM PC OF	FICERS,	DIR	ECTOR	S, TRU	STEES	S AND	EXECUI	IVES	STATEMENT	2
NAME AND ADDRESS						T	ITLE			
SARA BAER-SINNOTT 266 BEACON STREET BOSTON, MA 02116						PI	RES/CLE	RK/EXEC	DIR	
PHILIP MELDRUM 266 BEACON STREET BOSTON, MA 02116						ΤI	REASURE	R		
JESSE Z COOL 266 BEACON STREET BOSTON, MA 02116						V	ICE CHA	IR		
GEORGE GENDRON 266 BEACON STREET BOSTON, MA 02116						D	IRECTOR	٤		
ANA SORTUN 266 BEACON STREET BOSTON, MA 02116						D	IRECTOR	٤		
CATHERINE STRANGE 266 BEACON STREET BOSTON, MA 02116						D	IRECTOR	2		

#### OLDWAYS PRESERVATION AND EXCHANGE TRUST

DAN KISH 266 BEACON STREET BOSTON, MA 02116

NICKI BRIGGS 266 BEACON STREET BOSTON, MA 02116

TED NELSON 266 BEACON STREET BOSTON, MA 02116

SHAKIR CANNON-MOYE 266 BEACON STREET BOSTON, MA 02116

FORM PC PAGE 4, LINE 18 STATEMENT 3 NAME AND ADDRESS AREA OF RESPONSIBILITY SARA BAER-SINNOTT RESPONSIBLE FOR CUSTODY OF FUNDS 266 BEACON STREET BOSTON, MA 02116 SARA BAER-SINNOTT RESPONSIBLE FOR DISTRIBUTION OF FUNDS 266 BEACON STREET BOSTON, MA 02116 SARA BAER-SINNOTT RESPONSIBLE FOR FUNDRAISING 266 BEACON STREET BOSTON, MA 02116 SARA BAER-SINNOTT CUSTODY OF FINANCIAL RECORDS 266 BEACON STREET BOSTON, MA 02116 SARA BAER-SINNOTT AUTHORIZED TO SIGN CHECKS 266 BEACON STREET BOSTON, MA 02116 PHILIP MELDRUM AUTHORIZED TO SIGN CHECKS 266 BEACON STREET

BOSTON, MA 02116

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

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TRUST INC.

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24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is yes, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a		
<u> </u>	related party?	Yes	X No
В.	Has your organization leased assets to or leased assets from a related party?	🗌 Yes	X No
C.	Has your organization been indebted to a related party?	U Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
E.	Has your organization made or held an investment in a related party?	U Yes	X No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	- Yes	X No
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	X Yes	No No
١.	Has your organization transferred income or assets to or for use by a related party?	U Yes	X No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes	X No
к.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares?	- Yes	X No
L.	Is any property of the organization held in the name of or commingled with the property of any other person or organization?	Yes	X No
М.	Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors or trustees has a relationship? STATEMENT 4	Yes	X No



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#### OLDWAYS PRESERVATION AND EXCHANGE TRUST

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NATURE OF TRANSACTION

WAGE AND BENEFITS PAID

PROCEDURE FOLLOWED

NAME AND ADDRESS

SARA BAER-SINNOTT 266 BEACON STREET BOSTON, MA 02116

FORM PC

COMPENSATED FOR SERVICES AS PRESIDENT AND EXECUTIVE DIRECTOR AS APPROVED BY BOARD.

# PAGE 6, LINE 24

STATEMENT

AMOUNT INVOLVED

200,631.

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OLDWAYS PRESERVATION AND EXCHANGE TRUST INC.

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Signature Require	d	
Under penalty of perjury, I declare that the information furnished in this report correct to the best of my knowledge.	t, including all attach	iments, is true and
Signature: Sara Bar-Sinnott		2/22/2022 Date:
Printed Name: SARA BAER-SINNOTT		
Title: PRESIDENT		
Name of Preparer: RAFFOL AND COMPANY INC		
Address 105 CHESTNUT ST SUITE 11		
City NEEDHAM	State	ZIP Code 02492
Phone Number 781-444-4926		



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### Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

Mass Mailing	Х	Via the Internet	X
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event		Sale of goods other than by telephone	
Telemarketing without sale of goods or ads		Individual Mailings	Χ
Telemarketing with sale of goods		Corporate solicitations	X
Telemarketing with sale of ads		Grant Proposals	X
Othor (specify):			

Other (specify):

Identify the method or methods you expect to use for the fundraising (check all that apply):

Professional solicitor*	Own employees	X
Professional fundraising counsel*	Volunteers	Х
Commercial co-venturer*		
	-	

#### \* Provide applicable names and addresses:

Professional Solicitor Name:			
Address			
City		ZIP Code	
Professional Fundraising Counsel Name:			
Address			
City	_	ZIP Code	
Commercial Co-Venturer Name:			
Address			
City	State	ZIP Code	

TRUST INC.

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Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

dentify the individuals who will have final responsibilit SARA BAER-SINNOT		ibutions:		
Name and Title: <b>PRESIDENT</b>				
Address 266 BEACON STREET				
City BOSTON	State M	A	ZIP Code	02116
Name and Title:				
Address				
City	State		ZIP Code	
Name and Title:				
Address				
City	State		ZIP Code	
dentify the individuals who will have final responsibilit SARA BAER-SINNOT		ntributions:		
Name and Title: PRESIDENT				
Address 266 BEACON STREET				
City BOSTON	State M	A	ZIP Code	02116
Name and Title:				
Address				
City	State		ZIP Code	
Name and Title:				
Address				
City	State		ZIP Code	

TRUST INC.

# Schedule A-2

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# Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

Mass Mailing	Х	Via the Internet	X
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event		Sale of goods other than by telephone	
Telemarketing without sale of goods or ads		Individual Mailings	X
Telemarketing with sale of goods		Corporate solicitations	X
Telemarketing with sale of ads		Grant Proposals	X
Other (specify):			

Identify the method or methods you expect to use for the fundraising (check all that apply):

Professional solicitor*	Own employees	X
Professional fundraising counsel*	Volunteers	Х
Commercial co-venturer*		
	J	

#### \* Provide applicable names and addresses:

Professional Solicitor Name:		
Address		
City		ZIP Code
Professional Fundraising Counsel Name:		
Address		
City	_ State	ZIP Code
Commercial Co-Venturer Name:		
Address		
City	State	ZIP Code

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TRUST INC.		4-3031978
Solicitation Activities Pla	nned for Fiscal Year Which Follows	the Reporting Year
Identify the individuals who will have final responsibility to SARA BAER-SINNOTT Name and Title: PRESIDENT		
Address 266 BEACON STREET		
City BOSTON	State MA	ZIP Code 02116
Name and Title:		
Address		
City	State	ZIP Code
Name and Title:		
Address		
City	State	ZIP Code
Identify the individuals who will have final responsibility to SARA BAER-SINNOTT		
Name and Title: PRESIDENT Address 266 BEACON STREET		
	State MA	ZIP Code 02116
Name and Title:		
Address		
City		ZIP Code
Name and Title:		
Address		

ZIP Code City State \_ \_\_\_\_\_ \_\_\_\_

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# **Certification by Organization**

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledgeocuSigned by:

Signature: Sara Bacr-Sinnoff	Date: 2/22/2022
Printed Name: SARA BAER-SINNOTT	
Title: PRESIDENT	
DocuSigned by:	
Signature: Phil Meldrum	2/22/2022 Date:
Printed Name:	
Title: TREASURER	



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### Schedule RO

1. Please read the instructions and definition of "Related Organization" carefully before completing this section. (*If you have more than five Related Organizations, please attach a list.*)

Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets
	(·) liabilities	(·) liabilities	(·) liabilities	(A+B+C)

Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets
	(·) liabilities	(-) liabilities	(·) liabilities	(A+B+C)

Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets
	(·) liabilities	(·) liabilities	(·) liabilities	(A+B+C)

Name:		Primary purpose or activity:		
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets
	(-) liabilities	(-) liabilities	(·) liabilities	(A+B+C)

Name: Primary purpose or activity:				
FYE	A. Donor restricted funds	B. 3rd party restricted funds	C. Unrestricted funds	D. Total net assets
	(·) liabilities	(·) liabilities	(·) liabilities	(A+B+C)

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## Schedule RO ctd.

2. List the total compensation paid by your organization and/or any other related organization to your chief executive (e.g., executive director) and to the four other current or former directors, trustees, officers, or employees within the system of related organizations identified at question 1, on page 13, receiving the highest aggregate compensation (see *instructions*). Use additional lines below to itemize by compensation source.

Name:		Title:	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation

Name:	Title:		
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation

Name:		Title:	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation

Name:		Title:	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation

Name:		Title:	
Income Source:	Salary and Other Income:	Benefits Plan:	Other Compensation

3. Is asset and/or compensation information for religious organizations and/or certain non-charitable entities related to foundations excluded pursuant to instructions?

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X No

Yes

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